

Employee benefits are designed to help promote employee satisfaction and well-being, and encourage required behaviours, achievements, values, and skills. However Diligent care services have put in place Ranging benefit which its staff can benefit from.

This is a brief description benefits for eligible employees at DCS.

### The cycle schemes



[cyclescheme.co.uk](http://cyclescheme.co.uk)

### The Tech Scheme



[techscheme.co.uk](http://techscheme.co.uk)

Employee Assistance Programme (Peninsula and Bupa)



### Yearly Bonus scheme



### Wellbeing Champions



### Community Police Support



### Birthday Holidays



Diligent is proud to offer staff the CYCLE SCHEME. Use the link below to apply. Physical Health is beneficial to overall wellbeing. Save ££££££ cycling.

[www.cyclescheme.co.uk/a615fec](http://www.cyclescheme.co.uk/a615fec)

DCS in partnership with Techscheme provides Techscheme benefits that helps employees to save up to 13% on over 5,000 tech items and appliances - and spread the cost interest-free.

DCS provides Employee assistance programmes (EAP) such as Bupa and Peninsula. There are an employee benefit that provides the team with support and practical advice on issues that might be impacting their wellbeing and performance.

DCS has in place a yearly Bonus will positively affect its employee's behaviour, improve Productivity by increasing motivation and help the organization meet its overall objectives. T&C applies!

DCS has 2 Health and Wellbeing Champions across the organisation to inspire its employees to prioritise their own health and wellbeing.

DCS in partnership with the metro police offers a community police support programme to staff. This will inspire confidence in your community by working as part of a neighbourhood policing team, supporting police officers and community action teams in solving local problems; helping to reduce crime.

Staff who partake in the enjoy free travel in London and other benefits.

At DCS, we give all our employees an Extra day holiday on birthdays after 1 year with the Organisation.

**!!! From 1st November to 1st February, all staff member is eligible for the Energy relief scheme subject to conditions!**